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HOUSE BILL 84

56TH LEGISLATURE - STATE OF NEW MEXICO - SECOND SESSION, 2024

INTRODUCED BY

Joy Garratt

AN ACT

RELATING TO HIGHER EDUCATION; REQUIRING A MINIMUM COMPENSATION FOR NON-TEMPORARY AND TEMPORARY FACULTY AT PUBLIC POST-SECONDARY EDUCATIONAL INSTITUTIONS; MAKING AN APPROPRIATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

SECTION 1. A new section of Chapter 21 NMSA 1978 is enacted to read:

"[NEW MATERIAL] MINIMUM COMPENSATION AT PUBLIC POST-SECONDARY EDUCATIONAL INSTITUTIONS FOR NON-TEMPORARY AND TEMPORARY FACULTY.--

A. As used in this section:

(1) "nine-month contract" means a contract to work at a public post-secondary educational institution from the fall term through the spring term;

(2) "non-temporary faculty" means an employee

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1 at a public post-secondary educational institution, including
2 an instructor, professor, lecturer or clinician educator, with
3 a continuous faculty appointment; and

4 (3) "temporary faculty" means an employee at a
5 public post-secondary educational institution, including an
6 adjunct, instructor or term teacher, with a fixed-term or
7 temporary faculty appointment.

8 B. The minimum compensation for non-temporary
9 faculty at a public post-secondary educational institution
10 shall be:

11 (1) sixty thousand dollars (\$60,000) when
12 appointed to a full-time, nine-month contract at a four-year
13 institution; or

14 (2) fifty-five thousand dollars (\$55,000) when
15 appointed to a full-time, nine-month contract at a two-year
16 institution.

17 C. The minimum compensation for temporary faculty
18 employed at a public post-secondary educational institution
19 shall be:

20 (1) two thousand dollars (\$2,000) per credit
21 hour at a four-year institution; or

22 (2) one thousand eight hundred thirty-three
23 dollars (\$1,833) per credit hour at a two-year institution."

24 SECTION 2. APPROPRIATION.--Forty-four million dollars
25 (\$44,000,000) is appropriated from the general fund to the
.226546.2

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1 higher education department for expenditure in fiscal year 2025
2 and subsequent fiscal years to meet the compensation needs of
3 non-temporary and temporary faculty at public post-secondary
4 educational institutions. Any unexpended or unencumbered
5 balance remaining at the end of a fiscal year shall not revert
6 to the general fund.

7 SECTION 3. EFFECTIVE DATE.--The effective date of the
8 provisions of this act is July 1, 2024.

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